



Granta School - Strategic Three-Year Priorities 2020/2023

Key Priorities	Development Areas
Inspiring excellence in leadership at all levels, with a focus on developing people through continuous self-reflection and improvement	<p>Enhance leadership capacity through self-evaluation against key leadership competencies and personalised programmes of CPD to develop core leadership skills at all levels</p> <p>Establish clear roles and responsibilities to meet the changing needs of the organisation</p> <p>Further develop and embed a culture of continuous self-reflection and improvement</p> <p>Establish a clear People Development Strategy, with progression pathways at all levels, tailored CPD and a thorough Induction programme for all new staff</p>
Strengthening our curriculum pathway planning and implementation, in line with our whole school vision	<p>Develop and embed our whole school vision and values, involving all stakeholders and ensuring the vision feeds into every element of how the school is run</p> <p>Update our curriculum to reflect our vision and meet the needs of evolving pathways into adulthood</p> <p>Embed personalisation across all classes so that it becomes an area of outstanding practice across the school</p> <p>Develop planning to ensure all lesson intent is clear and explicitly links to the application of skills to everyday life</p>
Developing a vision for digital technologies to maximise engagement and outcomes and improve staff workflows as the landscape evolves	<p>Develop online recording systems and the use of our MIS for staff and student records and for recording safeguarding, behaviour, progress and wellbeing more effectively and efficiently</p> <p>Encourage engagement with parents and carers through further development of our virtual environments</p> <p>Develop the wider use of Office 365 applications to reduce staff workload and enable improved staff collaboration</p> <p>Embed the use of new technologies to provide access to and enhance learning</p>
Strengthening our presence within the local area and wider educational community, including an active, inspiring contribution to SEND provision across the County	<p>Enhance our Outreach provision and training offer to provide additional support to SEND provision in Cambridgeshire</p> <p>Establish an online presence to further market the school and to develop links and share good practise with other schools and organisations</p> <p>Further develop strong links with the local community and providers, including Linton Village College and the community surrounding the new 6th Form provision at Abington Woods</p>